

Delta Child and Youth Committee

STRATEGIC ACTION PLAN

2024-2029

“Stronger Together”



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ACKNOWLEDGEMENTS

We express our deep gratitude to the Tsawwassen, xʷməθkʷəy̓əm (Musqueam) Nation and to all the Hən̓q̓əmin̓əm speaking peoples for the privilege of working on their traditional, ancestral, and unceded territory. We recognize our neighbours the Skwxwú7mesh (Squamish), Tsleil-Waututh, Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Hwlitsum, and Qayqayt First Nations. As traditional territories overlapped, they too may have a relationship with the lands we now call Delta. We recognize and honor those who have been stewards of this land since time immemorial, and offer our respect to all the Elders who have gone before us and to all Canadians who are on the journey of Reconciliation.

The Delta Child and Youth Committee (CYC) gratefully acknowledges financial support from the Delta School District, City of Delta, Ministry for Children and Family Development, REACH Child and Youth Development Society, BGC of South Coast BC, DIVERSEcity, Deltassist, and Child Care Options Resource & Referral. In addition to funding support, REACH provides in-kind support by providing CYC Facilitator administration and leadership support, human resources, and CYC budget and accounting staff.

We also gratefully acknowledge the time, talent, and commitment of members of the Delta CYC, whose contributions to the work make a real difference in the lives of children, youth and their families in Delta.



INTRODUCTION

ABOUT THE DELTA CHILD & YOUTH COMMITTEE

Delta Child and Youth Committee (CYC) is a community collaboration table in Delta, BC. It has been active since the early 1980's.

The table is well attended by representatives from the municipality, school district, ministries, health authorities, and local non-profits.

The CYC Strategic Directions are informed by the following:

- Vision
- Mission
- Guiding Principles
- Goals
- Environmental Scan High-Level Themes

A priority underscoring the above strategic direction is Sustainability, Accountability and Governance of the CYC.

VISION

A community where families thrive and all children reach their full potential.

MISSION

Collectively work across organizational boundaries to promote, coordinate and strengthen supports and services for children, youth, and their families.

GUIDING PRINCIPLES

Evidence-Based and Best Practices. We commit to making decisions and developing work plans based on current and accepted research and evidence-based outcomes. We commit to sharing information in order to be informed of local children and youth needs, strengths, priorities and opportunities. And, we commit to planning and decision-making that is grounded in effective and proven best practices.

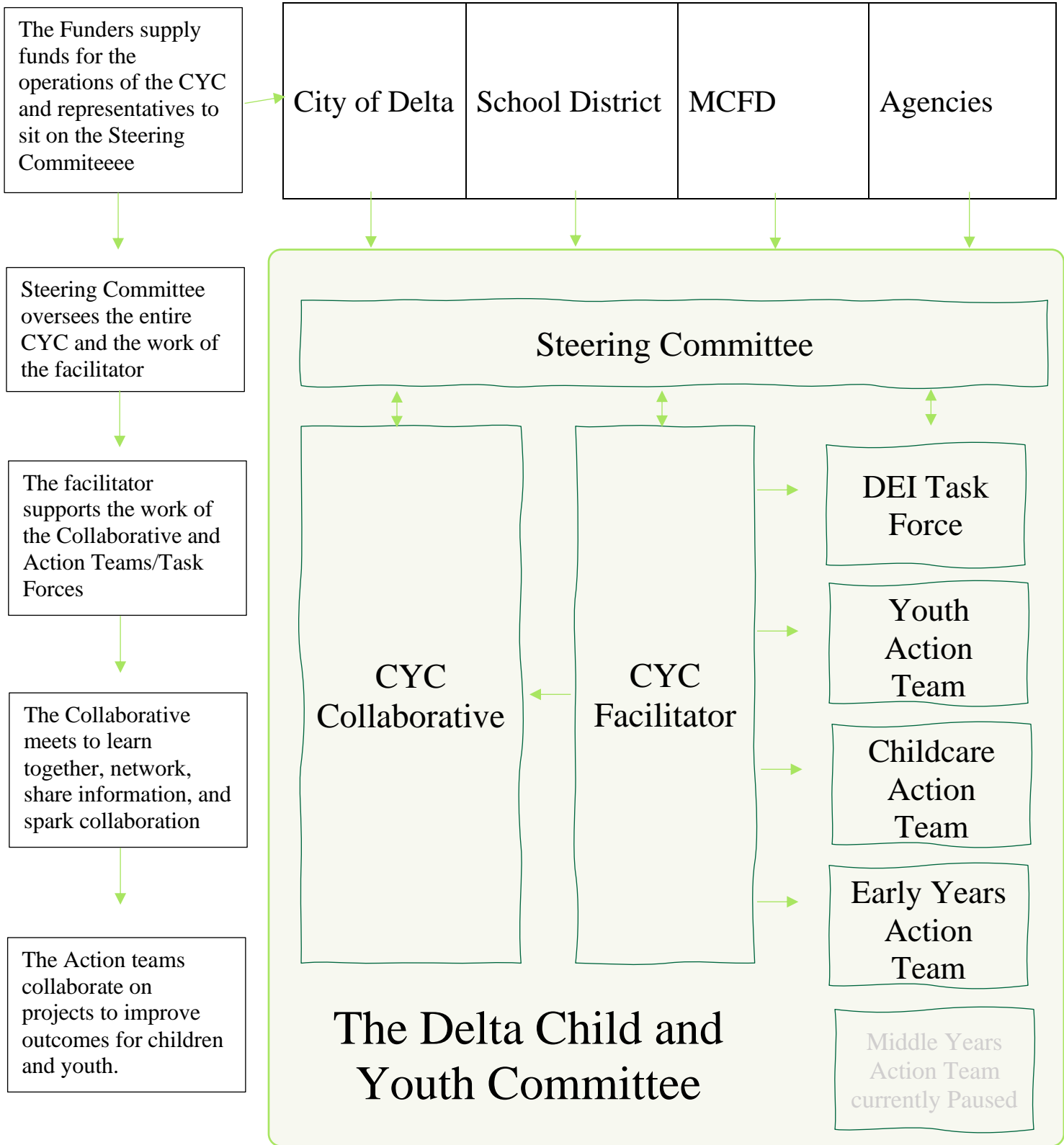
Strengths-Based. We commit to building on the strengths of children, youth, families and community to enhance child and youth development, and maximize opportunities. We believe that relationships and friendships are essential to an individual's health and well-being. We commit to working collaboratively with, and to identifying and building upon opportunities and strengths of, CYC members. We commit to developing an accessible system that builds on existing community strengths, responds to identified community needs, and is inclusive of children and youth's diversity and uniqueness.

Diversity and Inclusion. We recognize and respect the diversity, dignity, and uniqueness of families, children and youth. We further recognize that the colonial history of Canada has benefitted settler populations, and greatly disadvantaged Indigenous people and communities. We strive to ensure that services supports, activities and committee processes are developed and delivered with these considerations in mind.

Accountability. We commit to establishing a transparent infrastructure that has clear policies and processes, that guide CYC decisions, actions and reporting mechanisms. And, we commit to making decisions that are collaborative, and community driven.



CYC OPERATIONAL STRUCTURE



GOALS

The CYC has five goals

1. To network and share information about programs, services and issues related to child development, at the community level.
2. To learn about the gaps, strengths and opportunities to identify priorities.
3. To respond together to community needs.
4. To improve community awareness and mobilization related to the importance of healthy child development.
5. To support diversity, equity and inclusion in services, programs and initiatives.

WORK PLANS

<p>Goal 1 To network and share information about programs, services and issues related to child development, at the community level</p> <p>Goal 4 To improve community awareness and mobilization related to the importance of healthy child development.</p>		
<p>CYC Collaborative: To provide an opportunity at each meeting to promote networking, information sharing and collaboration.</p>		
Action Team	Objectives	Activities
Youth	To improve public and political awareness and raise the profile of youth needs in Delta	Support and participate in Youth Week, in partnership with The City of Delta

Goal 1

To network and share information about programs, services and issues related to child development, at the community level.

Goal 3

To respond together to community needs.

Goal 4

To improve community awareness and mobilization related to the importance of healthy child development.

Goal 5

To support diversity, equity and inclusion in services, programs and initiatives.

Action Team	Objectives	Activities
Delta Kids/Early Years	To enhance child well-being To promote parent-parent connections To promote parent/caregiver connections to formal supports	Hold 2 (north and south) community outreach events: (and February 14th, Valentine’s Day and June, at Harris Barn) Create and promote a one-page multilingual PDF for families with newborns. Develop strategy(ies) for engaging families with newborns.
Child Care	To strengthen collaboration with child care facilities and community partners To support the creation and sustainability of regulated child care spaces To enhance partnerships’ capacity to make decisions around community needs	Hold Zoom information sessions (Lunch & Learns) with child care operators; share information about community resources.

Goal 1

To network and share information about programs, services and issues related to child development, at the community level

Goal 2

To learn about the gaps, strengths and opportunities to identify priorities

Goal 4

To improve community awareness and mobilization related to the importance of healthy child development.

CYC Collaborative:

Coordinate an annual or semi-annual research day to inform annual CYC priorities.

Environmental scans are regularly conducted at CYC Collaborative and Action Team meetings. Annually, this information is compiled and added to the research day information.

Annually, grounded in identified CYC priorities, previous year action team work plans are reviewed and new work plans developed.

Action Team	Objectives	Activities
Youth	To ensure that youth voices are integral and informing and leading processes	Identify and connect with existing youth groups in Delta: connect with targeted youth groups; create continuing engagement
Delta Kids/Early Years	To understand the needs of families with young children and collaborate on solutions to decrease vulnerabilities for children and promote inclusivity To enhance child well-being	Review survey data and explore next steps
Child Care	To advocate and raise awareness on the current child care landscape and the need to increase City capacity to action these commitments made in the City’s Child Care Action Plan To enhance partnerships’ capacity to make decisions around community needs	Gather current data and information on the child care landscape for a child care assessment and inventory Promote the child care assessment and inventory Hold information sessions on the Guide for Opening Child Care and on the mapping tool Map community resources Conduct a presentation to City Council showcasing the updated child care landscape, gaps, and ‘asks’

Goal 3
To respond together to community needs.

Goal 5
To support diversity, equity and inclusion in services, programs and initiatives.

CYC Collaborative:

To redevelop and redesign the CYC website, with feedback from families and the CYC membership

Action Team	Objectives	Activities
Youth	To have sufficient data to support funding applications, and educate the community	Identify and collect data related to service use, demographics, etc Develop success stories.
	To develop a shared better understanding of funding opportunities to sustain the work	Approach other hubs/centres: summarize their funding sources and models; and explore various funding sources
Delta Kids/Early Years	To promote parent-parent connections	Seek sustainable Mother Goose program funding. In the interim, look for funding.
	To promote child connections with family and friends	
	To enhance child well-being	

Goal 1

To network and share information about programs, services and issues related to child development, at the community level.

Goal 3

To respond together to community needs.

Goal 4

To improve community awareness and mobilization related to the importance of healthy child development.

Action Team	Objectives	Activities
Child Care	To strengthen collaboration with child care facilities and community partners To advocate and raise awareness on the current child care landscape and the need to increase City capacity to action these commitments made in the City’s Child Care Action Plan To support the creation and sustainability of regulated child care spaces	Expand membership. Meet with and present to Minister of Education and Child Care Engage the Delta School District Principal of Early Learning and Care: Invite to attend the CCAT and invite to do presentation Support the May 2024 Child Care Appreciation event

Goal 3

To respond together to community needs.

Goal 4

To improve community awareness and mobilization related to the importance of healthy child development.

Goal 5

To support diversity, equity and inclusion in services, programs and initiatives.

CYC Collaborative:

To continue to identify and operationalize recommendations from the Truth and Reconciliation Commission of Canada

To support DEI training and education, as directed by the Collaborative

To support DEI inclusion in programs and services

To participate in the City of Delta’s DEI Task Force

To redevelop and redesign the CYC website

Action Team	Objectives	Activities
Youth	<p>To ensure that Delta has a youth service support infrastructure that supports all youth</p> <p>To continue Indigenous engagement</p> <p>To continue community to community (Indigenous and non-Indigenous) interactions re: T& R</p>	<p>Delta has a youth service support infrastructure that supports all youth: identify a lead agency and criteria; identify an operational model (CF funding); identify more community spaces for youth activities; and seek funding to support a lead agency.</p>
Delta Kids/Early Years	<p>To understand the needs of families with young children and collaborate on solutions aimed to decrease vulnerabilities for children and promote inclusivity</p> <p>To enhance child well-being</p> <p>To promote parent/caregiver connections to formal supports</p> <p>To continue identifying and operationalizing recommendations from the Truth and Reconciliation Commission of Canada</p>	<p>Review and discuss the ‘Welcoming & Supportive Programs’ survey to develop shared principles.</p> <p>Determine education/training.</p> <p>Create and widely promote consistent messaging about the Importance of Play, for families.</p>

ACCOUNTABILITY & EVALUATION

- A CYC annual report – a master chart that rolls up all action team objectives, activities, and achievements (outputs) and reports these back to the Steering Committee and MCFD
- Meeting evaluations: Steering Committee and CYC Collaborative, to ensure effectiveness
- An annual meeting evaluation (connected back to objectives and activities, and meeting processes and outcomes)
- Annual Strategic Plan review and update – trends and changes based on environmental scan and research data



Appendix 1 CYC Membership

Boys & Girls Club of the South Coast (BGC)	Fraser Valley Regional Library
City of Delta (Social Planning and Parks, Recreation and Culture)	Metis Nation B.C.
City of Delta Police Department	Ministry of Children and Family Development
Delta Community Literacy Task Force	Options Community Services (Child Care Resource and Referral)
Delta School District	Pacific Postpartum Support Society
Deltassist	Pacific Community Resources Society (PCRS)
DIVERSEcity	MOSAIC
Family Smart	Progressive Cultural Community Services (PICS) Society
Family Support Institute of B.C.	Reach Child and Youth Development Society
Fraser Health Authority	Tsawwassen First Nations

Appendix 2 Socio-Demographic Highlights (Stats Can 2021)

Data: Statistics Canada 2021 Socio-Demographics and Diversity, Equity and Inclusion

As our community grows and changes, it is important that we create healthy places for children, youth and families to thrive.

POPULATION

Total population 2021	108,455
Total population 2016	102,238
Children 0 to 4 years old	4,505
Children 5 to 9 years old	5,520
Children 10 to 14 years old	6,400
Youth 15 to 19 years old	6,825

POPULATION GROWTH 2016 – 2021

Delta	6.10%
Tsawwassen	177% (816 to 2,256 people)

FAMILIES

Total	30,940
Average persons per family	3.0
Single parent families	4,060
Female-led single parent families	3,080

IMMIGRANTS

Immigrant population	35,555 (33%)
Economic immigrants	48%
Sponsored	44%
Refugees	7.4%
Under 5 years old at Immigration	2,740
5 to 14 years old	5,175
15 to 24 years old	8,270

Appendix 2 Socio-Demographic Highlights (Stats Can 2021)

RACIALIZED RESIDENTS

Delta:

Not a visible minority	55%
South Asian	26%
Chinese	9%
Filipino	3%

Not a visible minority:

North Delta	37%
Ladner	79%
Tsawwassen	81%

South Asian:

North Delta	41%
Ladner	9%
Tsawwassen	3%

Chinese:

North Delta	10%
Ladner	9%
Tsawwassen	8%

Filipino:

North Delta	4%
Ladner	3%
Tsawwassen	2%

Black:

North Delta	4%
Ladner	N/A
Tsawwassen	N/A

MOTHER TONGUE

English	65,180
Punjabi	15,790
Mandarin	4,210
Cantonese	2,445
Hindi	1,995
Tagalog	1,560
German	1,070
Spanish	1,005
Urdu	610
Russian	410

Appendix 2 Socio-Demographic Highlights (Stats Can 2021)

INDIGENOUS LANGUAGES

Total	10
Algonquian languages	5
Cree-Innu languages	5

KNOWLEDGE OF ENGLISH

96,290 (89.5%)

LANGUAGES SPOKEN MOST OFTEN AT HOME

English	78,250
Non-official	22,880

INCOME

Income and child and youth poverty rates

Median total income (after tax) of household \$95,000

Population living in *low income	4,305
0 to 17 years old living in low income.	850
0 to 5 years old living in low income	170
18 to 64 years old living in low income	2,940

*Based on the Low-income cut-offs, after tax (LICO-AT)

Appendix 3

References

1. Human Early Learning Partnership Delta EDI dashboard at:

<https://dashboard.earlylearning.ubc.ca>

The Human Early Learning Partnership (HELP) uses the Early Development Instrument (EDI) to measure the developmental health of the kindergarten population across the province. The EDI measures childhood vulnerability rates, reflecting how children's experiences and environments in the first five years of their lives have affected their development as a whole.

2. Explore HELP EDI Neighbourhoods within Delta dashboard at:

<https://dashboard.earlylearning.ubc.ca/#exploreDistrict>

3. HELP Delta Middle Development Instrument (MDI) dashboard at:

<https://mdi.dashboard.earlylearning.ubc.ca/#demographics>

Students in Grades 4, 7 and 8, complete a self-administered questionnaire that asks them about their well-being and multiple assets such as: school, family, neighbourhood and out of school time. Assets are factors that can support the well-being of children and that are actionable. This information is invaluable to educators, community partners, parents, and others who are invested in helping students. The MDI data can provide a comprehensive portrait, at both a district and neighbourhood level, of the areas of strengths on which to build, areas where students are likely facing increased challenges, and areas where additional supports will be required to support their well-being.

4. Statistics Canada 2021 for Delta at:

<https://www12.statcan.gc.ca/censusrecensement/2021/dppd/prof/details/page.cfm?Lang=E&GENDERlist=1&STATISTIClist=1&HEADERlist=0&DGUIDlist=2021A00055915011&SearchText=Delta>